

Paula Scholz

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Universitätsstraße 22a, 50923 Cologne, Germany
Building: 102 (SSC) · Room: 3.229

RESEARCH INTERESTS

Gender economics, organizational economics, behavioral economics

EDUCATION

- **PhD Candidate, University of Cologne** 2023 – present
First supervisor: Dirk Sliwka Cologne, Germany
- **M.Sc. in Economic Research, University of Cologne** 2020 – 2023
As part of the PhD Program of the Cologne Graduate School in Economics Cologne, Germany
- **B.Sc. in Management and Economics, Ruhr-Universität Bochum** 2017 – 2020
Specialization: Industrial Organization and Economic Policy Bochum, Germany

ACADEMIC WORK EXPERIENCE AND AFFILIATIONS

- **Member of the Center of Social and Economic Behavior (C-SEB)** 12/2022 – present
University of Cologne
- **Member of the Young ECONtribute Program (YEP)** 10/2022 – present
Research Area: Organizational Design & Behavior
- **Research Assistant at the Department Corporate Development** 02/2022 – present
University of Cologne

WORKING PAPERS

- **It's Not About the Money - Or is it? Stereotypes and the Gender Application Gap**
single-authored

WORK IN PROGRESS

- **AI or human? Applicants' decisions in discrimination settings**
with Luisa Santiago Wolf and David Stommel
- **Identity and Employee Turnover - A Field Experiment**
with Dirk Sliwka and Timo Vogelsang

TEACHING EXPERIENCE

- **Business Projects in Organizational Behavior** 2024, 2025
M.Sc. level, joint with Anne Burmeister
- **Seminar "(Field) Experiments on Management Practices"** 2022- 2025
B.Sc. and M.Sc. level, joint with different PhD students
- **Exercise class to the lecture "Contract Theory" (German: "Vertragstheorie")** 2025
M.Sc. level, joint with Yero Ndiaye and Luisa Santiago Wolf
- **Exercise class to a lecture on Industrial Organization (German: "Theorie der Unternehmung")** 2024/2025
M.Sc. level, joint with Yero Ndiaye and Luisa Santiago Wolf
- **Seminar Economics (Introduction into Scientific Writing)** 2024
B.Sc. level
- **Seminar "Field Studies and Experiments in Management and Organizational Behavior"** 2023/2024
B.Sc. level, joint with Vera Schweitzer
- **Exercise class to the lecture "Economics of Organization and Management"** 2023, 2024
M.Sc. level, joint with Sander Kraaij
- **Exercise class to the lecture "Economics of Incentives in Organizations"** 2022
M.Sc. level, joint with Sander Kraaij
- **Supervision of Bachelor's (since 2022) and Master's (since 2023) theses** 2022– present

PROFESSIONAL ACTIVITIES AND AWARDS

- **Co-organiser of the C-SEB Early Ideas Workshop, University of Cologne** 10/2023 – present
with Louis Strang
- **C-SEB Student Award for overall academic achievements and the master thesis project:** 06/2022
"Gender Differences in Preferences for Leadership: Change Through Experience?"
Last update: 19.03.2025