

# Simon Lübke

Seminar for Personnel Economics and HRM — Prof. Dr. Dirk Sliwka — University of Cologne  
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## Academic Positions

- **Research Associate**, University of Cologne, Seminar for Personnel Economics and HRM  
*since 12/2023*
- **Research Associate**, WHU Otto Beisheim School of Management, Chair of Industrial  
Organization *10/2021 – 11/2023*

## Education

- **PhD Candidate**, University of Cologne *since 12/2023*  
Supervisor: Prof. Dr. Dirk Sliwka, 2nd Supervisor: Prof. Dr. Anne Burmeister
- **M.Sc. Economics**, University of Cologne *10 /2021*  
Major: Design and Behavior (1.5)
- **Studies Abroad**, Universita Bocconi, Italy *2019*
- **B.Sc. Business Administration**, University of Cologne *01/2018*  
Major: Corporate Development (1.4)
- **Studies Abroad**, Dublin City University, Ireland *2016*

## Research Interests and Work in Progress

**Research Interests:** Effect of Management Incentives, Team Norms

**Work in Progress:**

- Incentivizing Training Investments (with L. Grabe and D. Sliwka)

## Teaching

**Teaching Assistant:** Strategic Human Resource Management (2024), Bachelor Seminar (2024),  
Corporate Development (2024)

## Research Grants, Scholarships, and Awards

- Full Scholarship, Studienstiftung des deutschen Volkes *2014-2021*
- Erasmus Scholarship, Universita Bocconi *2019*
- Erasmus Scholarship, Dublin City University *2016*

## Professional Service

- Member of the Board, Alumni der Studienstiftung e.v. *since 2023*

## Miscellaneous

**Languages:** German (native), English (fluent), Italian (beginner)

**Programming and Software:** Python, STATA, LaTeX, MS Office