

**MARK EBERS**

Professor emeritus

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**ACADEMIC APPOINTMENTS**

- 2004-2022 Professor of Business Administration, Chair for Corporate Development and Organization, Faculty of Management, Economics and Social Sciences, University of Cologne, Germany
- 2017-2018 Visiting Scholar, Stern School of Business, New York University, USA
- 2014 Short-term Scholar, Stern School of Business, New York University, USA
- 2012-2013 Fellow Institute for Advanced Studies, Hebrew University, Jerusalem, Israel
- 2008-2010 Visiting Professor, University of Strathclyde, Glasgow, Scotland
- 2006-2007 International Visiting Fellow, Advanced Institute of Management (AIM), University of Strathclyde, Glasgow, Scotland
- 2004 Visiting Professor Tilburg University, The Netherlands
- 1994-2004 Professor of Business Administration, Chair for Management and Organization, Augsburg University, Germany
- 2002 Visiting Scholar, Harvard Business School, Boston, MA, USA
- 1997 Visiting Scholar, Harvard University, Cambridge, MA, USA
- 1996 Visiting Professor, Università L. Bocconi, Milan, Italy
- 1992-1994 Professor of Business Administration, Chair for Organization, Paderborn University, Germany
- 1985-1992 Assistant Professor (Hochschulassistent), Faculty of Business Administration, Mannheim University, Germany
- 1989-1990 John F. Kennedy Memorial Fellow, Center for European Studies, Harvard University
- 1980-1985 Teaching and research fellow, (Wissenschaftlicher Angestellter), Faculty of Business Administration, Mannheim University, Germany

## **EDUCATION**

- 1993 Habilitation, Dr. rer. pol. habil, Faculty of Business Administration, Mannheim University, Germany
- 1985 Doctorate, Dr. rer. pol., Faculty of Business Administration, Mannheim University, Germany
- 1979 Diplom-Kaufmann, Dipl. Kfm., Faculty of Business Administration and Economics, Hamburg University, Germany

## **AWARDS AND HONORS**

- 2009 Albertus-Magnus-Award for teaching excellence, rewarded by the Student Association of the Faculty of Business, Economics, and the Social Sciences of Cologne University
- 2007 Best Paper Award of the European Group for Organizational Studies (EGOS) for Indre Maurer, Vera Bartsch, Mark Ebers and Svenja Knöpfler: "Learning in Project-Based Organizations: How Project Members' Social Capital Affects Effective Knowledge Transfer and Organizational Performance."
- 2007 Best Paper Award, German Academic Association for Business Research, for the publication „The dynamics of social capital and their performance implications: Lessons from biotechnology start-ups.” Administrative Science Quarterly, vol. 51, 2006, 262-292 (with Indre Maurer)
- 1989 John F. Kennedy Memorial Fellowship, Harvard University
- 1985 Karin-Islinger Prize, Faculty of Business Administration, Mannheim University

## **RESEARCH GRANTS**

- 2015 Professoren als Entrepreneurship-Promotoren zur Gründungsförderung in Forschungseinrichtungen (PEP II). BMBF (German Federal Ministry for Education and Research), 1.524.600,00 €
- 2012 Professoren als Entrepreneurship-Promotoren zur Gründungsförderung in Forschungseinrichtungen (PEP). BMBF (German Federal Ministry for Education and Research), 784.600,00 €
- 2010 Adoption, adaption and performance implications of management concepts in mergers and acquisitions. DFG (German Federal Research Council), 276.420,-- €
- 2008 Learning and innovation in inter-organizational projects. DFG (German Federal Research Council), 23.600,-- €
- 2005 Knowledge Governance and Projects. Fund for Investments in Base Research (FIRB), Italian Ministry of Education, University and Research (MIUR), 15.000,-- €
- 1995 The constitutional and organisational design of international governmental organizations. DFG (German Federal Research Council)

## PUBLICATIONS

### Articles published in refereed journals

- Wilhelm, H., Steigenberger, N., Weber, C. E., Juntunen, J. K., & Ebers, M. (2023), (No) time for change: When and why entrepreneurs act during underperforming fundraising attempts. *Organization Science*, in print. <https://doi:10.1287/orsc.2020.13803>
- Steigenberger, N. & Ebers, M. (2023), What drives integration teams to achieve high integration process performance in absorption acquisitions? A configurational analysis. *Long Range Planning*, in print. <https://doi.org/10.1016/j.lrp.2023.102330>
- Wilhelm, H., Maurer, I., & Ebers, M. (2022). (When) are dynamic capabilities routine? A mixed-methods configurational analysis. *Journal of Management Studies*, 59(6), 1531-1562. <https://doi.org/10.1111/joms.12789>
- Ebers, M., Kowarsch, M., & Tarlatt, A. (2020). Wie Unternehmen sich für Krisen wappnen können. *Der Betriebswirt* 61(3), 151-168. <https://doi.org/10.3790/dbw.61.3.155>
- Klingbeil, C., Semrau, T., Ebers, M., & Wilhelm, H. (2019). Logics, leaders, lab coats: A multi-level study on how institutional logics are linked to entrepreneurial intentions in academia. *Journal of Management Studies*, 56(5), 929-965. doi:10.1111/joms.12416
- Ebers, M., Grundei, J., & Schewe, G. (2018). Organizational health. *Zeitschrift Führung + Organisation*, 87(3), 196-202.
- Ebers, M., Frost, J., Grundei, J., Reihlen, M., Schewe, G., & Wolf, J. (2018). Implikationen der Digitalisierung für die Organisation. *Schmalenbachs Zeitschrift für betriebswirtschaftliche Forschung (ZfbF)*, 72/17, 3-27. doi:<https://doi.org/10.1007/978-3-658-18751-4>
- Ebers, M. (2017). Organisationsmodelle für Innovation. *Schmalenbachs Zeitschrift für betriebswirtschaftliche Forschung (ZfbF)*, 69(1), 81-109. doi:10.1007/s41471-016-0021-x
- Ebers, M., & Maurer, I. (2016). To continue or not to continue? Drivers of recurrent partnering in temporary organizations. *Organization Studies*, 37(12), 1861-1895. doi:10.1177/0170840616655490
- Ebers, M., & Oerlemans, L. (2016). The variety of governance structures beyond market and hierarchy. *Journal of Management*, 42(6), 1491-1529. doi:10.1177/0149206313506938
- Ebers, M., & Semrau, T. (2015). What drives the allocation of specific investments between buyer and supplier? *Journal of Business Research*, 68(2), 415-424. doi:<http://dx.doi.org/10.1016/j.jbusres.2014.06.007>
- Ebers, M., & Maurer, I. (2014). Connections count: How relational embeddedness and relational empowerment foster absorptive capacity. *Research Policy*, 43(2), 318-332. doi:<http://dx.doi.org/10.1016/j.respol.2013.10.017>
- Bartsch, V., Ebers, M., & Maurer, I. (2013). Learning in project-based organizations: The role of project teams' social capital for overcoming barriers to learning. *International Journal of Project Management*, 31(2), 239-251. doi:<http://dx.doi.org/10.1016/j.ijproman.2012.06.009>
- Ebers, Mark, Arbeitskreis Organisation in der Schmalenbachgesellschaft (2012), Entwicklungslinien zukünftiger organisatorischer Strukturen und Prozesse – Antwort-

- ten auf gesellschaftliche Trends und Herausforderungen. *Zeitschrift Führung + Organisation (ZFO)*, vol. 81(5), 2012, pp. 329-335.
- Cropper, S., Ebers, M., Huxham, C., & Ring, P. S. (2011). Packing more punch? Developing the field of inter-organisational relations. *International Journal of Strategic Business Alliances*, 2(3), 153-170.
- Maurer, I., Bartsch, V., & Ebers, M. (2011). The value of intra-organizational social capital: How it fosters knowledge transfer, innovation performance, and growth. *Organization Studies*, 32(2), 157-185. doi:10.1177/0170840610394301
- Ebers, M., & Powell, W. W. (2007). Biotechnology: Its origins, organization, and outputs. *Research Policy*, 36(4), 433-437. doi:http://dx.doi.org/10.1016/j.respol.2007.04.001
- Maurer, I., & Ebers, M. (2006). Dynamics of social capital and their performance implications: Lessons from biotechnology start-ups. *Administrative Science Quarterly*, 51(2), 262-292. https://doi.org/10.2189/asqu.51.2.262
- Ebers, M. (1999). The dynamics of inter-organizational relationships. *Research in the Sociology of Organizations*, vol. 16, pp. 31-56.
- Oliver, A. L., & Ebers, M. (1998). Networking network studies: An analysis of conceptual configurations in the study of inter-organizational relationships. *Organization Studies*, 19(4), 549-583. doi:10.1177/017084069801900402
- Ebers, M., & Jarillo, J. C. (1997). The construction, forms, and consequences of industry networks. *International Studies of Management & Organization*, 27(4), 3-21. https://doi.org/10.1080/00208825.1997.11656716
- Ebers, M. (1995), The framing of organizational cultures. *Research in the Sociology of Organizations*, vol. 13, pp. 129-170 (in Italian translation published in: *Il pensiero organizzativo europeo*, a cura di Samuel B. Bacharach, Pasquale Gagliardi e Bryan Mundell. Milano: Guerini e Associati 1995, pp. 169-121)
- Ebers, M. (1991), Die Einführung innovativer Informationssysteme. *Zeitschrift Führung und Organisation (ZFO)*, 60. Jg., Heft 2, S. 99-106.
- Ebers, M. & Lieb, M. (1989), Computer integrated manufacturing as a two-edged sword. *International Journal of Operations and Production Management*, vol.9, no.2, 1989, S. 69-92. doi:10.1108/EUM0000000001226
- Ebers, M. (1989), Die Europäischen Gemeinschaften: Ihre institutionelle Struktur, Verwaltungsorganisation, Verwaltungsverfahren und Finanzen. *Wirtschaftswissenschaftliches Studium (WiSt)*, 18. Jg., Heft 7, 1989, S. 357-370.
- Ebers, M. (1988), Organisationsentwicklung. *Die Betriebswirtschaft (DBW)*, 48.Jg., Heft 4, 1988, S. 530-532.
- Ebers, M. (1985), Warum Organisationskultur? *Zeitschrift für Organisationsentwicklung*, 4. Jg., Nr. 4, 1985, S. 1-10.
- Ebers, M. (1985). Understanding Organizations: The Poetic Mode. *Journal of Management*, 11(2), 51-62. doi:10.1177/014920638501100207

## Monographs

- Ebers, Mark (1985). *Organisationskultur: Ein neues Forschungsprogramm?* Wiesbaden: Gabler 1985

Ebers, Mark (1993). Internationale Regierungsorganisationen - Eine institutionenökonomische Analyse. Habilitationsschrift, Mannheim 1993

### **Edited books and journal issues**

- Kieser, A. and Ebers, M. eds. (2019). Organisationstheorien. 8th edition, Stuttgart (Kohlhammer)
- Cropper, S, Ebers, M. and Smith Ring, P. eds. (2013). Interorganizational Relations. 5 Volumes. Los Angeles, CA: Sage
- Cropper, S, Ebers, M., Huxham, C., and Smith Ring, P. eds. (2008). The Oxford Handbook of Inter-Organizational Relations. Oxford: Oxford University Press (Portuguese edition, Bookman Publishers 2014)
- Powell, W.W. and Ebers, M. eds. (2007). Biotechnology: Its origins, organization, and outputs. Special Issue of Research Policy, vol. 36, no. 4, 2007, pp. 433-590
- Backhaus, K. and Ebers, M. eds. (2006). Die Anwendung der Kausalanalyse in der betriebswirtschaftlichen Forschung, Die Betriebswirtschaft (DBW), 66(6)
- Ebers, M. ed. (1999). The Formation of Inter-Organizational Networks. Oxford: Oxford University Press (paperback edition with new Forward 1999)
- Jarillo, J.C. and Ebers, M. eds. (1997-98). The Construction, Forms, and Consequences of Industry Networks. Guest-edited issue of International Studies of Management & Organization, 27(4)

### **Book chapters**

- Ebers, M., Maurer, I. and Graumann, M. (2021). Organisation: Management von Strukturen und Wandel. In: Betriebswirtschaft für Führungskräfte, edited by Walter Busse von Colbe, Adolf G. Coenenberg, Peter Kajüter, Ulrich Linnhoff and Bernd Pellens. Stuttgart (Schäffer Poeschel), 5. ed., 2021, pp 267-315
- Ebers, M. and Maurer, I. (2019). Netzwerktheorie. In: Kieser, A., Ebers, M. (Hrsg.), Organisationstheorien. 8th ed., Kohlhammer: Stuttgart, 2019: pp. 391-412
- Ebers, M. and Gotsch, W. (2019). Institutionenökonomische Theorien der Organisation. In: Kieser, A., Ebers, M. (Hrsg.), Organisationstheorien. 8th ed., Kohlhammer: Stuttgart, 2019: pp. 196-257
- Ebers, M. (2015). Interorganizational relationships and networks. In: James D. Wright (editor-in-chief), International Encyclopedia of the Social & Behavioral Sciences, 2nd edition, Vol 12. Oxford: Elsevier, 2015: pp. 621–625.
- Ebers, M. (2015). Williamson (1985): The Economic institutions of capitalism. In: Stefan Kühl (Hrsg.), Schlüsselwerke der Organisationsforschung. Wiesbaden: Springer, 2015, pp. 748-751.
- Cropper, S., Ebers, M. and Smith Ring, P. (2013). Editors' introduction. In: Interorganizational Relations. Edited by Steve Cropper, Mark Ebers and Peter Smith Ring. 5 Volumes. Los Angeles, CA: Sage, 2013, pp. xxi – xliv.
- Cropper, S, Ebers, M., Huxham, C., and Smith Ring, P. (2008). Introducing inter-organizational Relations. In: The Oxford Handbook of Inter-Organizational Relations, edited

by Steve Cropper, Mark Ebers, Chris Huxham, and Peter Smith Ring. Oxford: Oxford University Press, 2008, pp. 3-21.

- Cropper, S, Ebers, M., Huxham, C., and Smith Ring, P. (2008). The field of inter-organizational relations: A jungle or an Italian garden? In: *The Oxford Handbook of Inter-Organizational Relations*, edited by Steve Cropper, Mark Ebers, Chris Huxham, and Peter Smith Ring. Oxford: Oxford University Press, 2008, pp. 719–738.
- Ebers, M. (2007). Unternehmensentwicklung. In: *Handwörterbuch der Betriebswirtschaft*. Hrsg. von Richard Köhler, Hans-Ulrich Küpper und Andreas Pfingsten. 6. Aufl., Stuttgart (Schaeffer-Poeschel Verlag) 2007, Sp. 1789-1801. Zugleich erschienen in: *Handelsblatt Wirtschaftslexikon*, Band 11, Stuttgart 2006 (Schaeffer-Poeschel), S. 5769-5777.
- Ebers, M. Böhringer, A., Bukowsky, I. and Maurer, I. (2006). Herausforderungen grenzüberschreitender M&A. In: Bernd Wirtz (Hrsg.): *Handbuch Mergers & Acquisitions*. Wiesbaden (Gabler) 2006, S. 131-156.
- Ebers, M. (2004). Kontingenzansatz. In: *Handwörterbuch Unternehmensführung und Organisation*, hrsg. von Georg Schreyögg und Axel v. Werder, 4. Aufl., Stuttgart (Schaeffer-Poeschel) 2004, Sp. 653-667.
- Ebers, M. (. 2001). Interorganizational relationships and networks. In: *International Encyclopedia of the Social & Behavioral Sciences*, ed. by Neil J. Smelser and Paul B. Baltes. Amsterdam u.a. (Elsevier Science) 2001, S. 7855-7860.
- Ebers, M. (2001). Property-Rights-Ansatz. In: Rolf Bühner (Hg.), *Management-Lexikon*. München (Oldenbourg) 2001, S. 633-635.
- Ebers, M., Hermes, M. Matzke, M. and Mehrhorn, A. (2000). Strukturwandel und Steuerungsformen von Netzwerken in der deutschen Bauindustrie. In: Jörg Sydow / Arnold Windeler (Hrsg.): *Steuerung von Netzwerken - Konzepte und Praktiken*. Opladen 2000 (Westdeutscher Verlag), S. 251-279.
- Ebers, M. (2000). "Kieser, Alfred/Kubicek, Herbert: Organisation. 1. Auflage, Berlin und New York 1977". In: Klaus Türk (Hrsg.), *Hauptwerke der Organisationstheorie*. Wiesbaden (Westdeutscher Verlag) 2000, S. 154-157.
- Ebers, M. (2000). "Williamson, Oliver E.: The Economic Institutions of Capitalism. Firms, Markets, Relational Contracting. New York 1985". In: Klaus Türk (Hrsg.), *Hauptwerke der Organisationstheorie*. Wiesbaden (Westdeutscher Verlag) 2000, S. 336-339.
- Ebers, M. (1997). Explaining inter-organizational network formation. In M. Ebers (Ed.), *The Formation of Inter-organizational Networks*. Oxford: Oxford University Press, 1997, S. 3-40
- Ebers, M. and Grandori, A. (1999). The forms, costs and development dynamics of inter-organizational networking. In M. Ebers (Ed.), *The Formation of Inter-organizational Networks*. Oxford: Oxford University Press, 1997, S. 265-286.
- Ebers, M. (1995). Organisationskultur und Führung. In: *Handwörterbuch der Führung*, hrsg. von Alfred Kieser, Gerhard Reber und Rolf Wunderer. 2., neugestaltete und ergänzte Aufl., Stuttgart: Schäffer-Poeschel 1995, Sp. 1664-1682
- Ebers, M. (1994). Die Gestaltung interorganisationaler Informationssysteme - Möglichkeiten und Grenzen einer transaktionskostentheoretischen Erklärung. In: *Management*

- interorganisationaler Beziehungen, hrsg. v. Jörg Sydow und Arnold Windeler. Opladen: Westdeutscher Verlag, 1994, S. 22-48
- Ebers, M. (1992). Organisationstheorie, situative. In: Handwörterbuch der Organisation, hrsg. von Erich Frese, 3. Aufl. Stuttgart: Poeschel, 1992, Sp. 1817-1838
- Ebers, M. and Ganter, H.-D. (1991). Strategic applications of integrated information systems. In: Ewan Sutherland and Yves Morieux (Eds.), Business Strategy and Information Technology. London, New York: Routledge, 1991, S. 131-146.
- Ebers, M. and Ganter, H.-D. (1990). CAD-Implementierung als Vorbereitung zur Einführung eines integrierten Informationssystems - Entscheidungsprämissen und Implementierungsstrategie. In: Michael Kleinaltenkamp und Klaus Schubert (Hrsg.), Entscheidungsverhalten bei der Beschaffung Neuer Technologien. Berlin: Erich Schmidt, 1990, S. 83-108.
- Ebers, M. (1988). Kostenvorteile des Querverbands - Eine transaktionskostentheoretische Betrachtung. In Reinbert Schauer (Hrsg.): Der kommunale Querverbund aus der Sicht von Theorie und Praxis. Baden-Baden: Nomos 1989, S. 113-126
- Ebers, M. (1988). Organisationskultur der Bildungsverwaltung. In: Organisationskultur der Bildungsverwaltung: Das Bildungswesen im Konflikt zwischen Bildungszielen und Verwaltungshandeln. 8. Jahrestagung der Deutschen Gesellschaft für Bildungsverwaltung vom 1.-3.10.1987 in Mannheim, hrsg. von der Deutschen Gesellschaft für Bildungsverwaltung, Frankfurt/M.- Bochum 1988, S. 10-29
- Ebers, M. (1988). Der Aufstieg des Themas "Organisationskultur" in problem- und disziplin-geschichtlicher Perspektive. In: Eberhard Dülfer (Hrsg.): Organisationskultur - Phänomen, Philosophie, Technologie. Stuttgart: Poeschel 1988, S. 23-47 [2. erw. Aufl. 1991, S. 39-63]
- Ebers, M. and Kieser, A. (1988). Organisation, Organisationsstruktur und organisatorische Gestaltung. In: Angewandte Psychologie, hrsg. von Dieter Frey, Carl Graf Hoyos und Dagmar Stahlberg. München - Weinheim: Psychologie Verlags Union 1988, S. 41-64.
- Ebers, M. (1987). Führungsanspruch und Führungswirklichkeit in der Wirtschaft. In: Veränderte Wertorientierung - Auswirkungen auf Bundeswehr und Wirtschaft. 2. Fürstenfeldbrucker Symposium für Führungskräfte aus Bundeswehr und Wirtschaft am 4./5. Juli 1986, hrsg. vom Bildungswerk der Bayrischen Wirtschaft e.V., bbw-Dokumentationsreihe Nr. 6, 1987, S. 81-86
- Ebers, M. (1987). Organisationskultur und Führung. In: Handwörterbuch der Führung, hrsg. von Alfred Kieser, Gerhard Reber und Rolf Wunderer. Stuttgart: Poeschel 1987, Sp. 1619-1630
- Ebers, M. (1987). Stichworte: Beobachtung, Bewertungstechnik, Dokumentenanalyse, Erhebungstechniken in der Organisationsforschung, Kreativitätstechnik, Organisationsänderung, Organisationsänderungsprozeß, Organisationsentwicklung, Organisationsgestaltung, Organisationsmethoden, Organisationsstruktur, Organisationsprinzipien, Reorganisationsprojekt, Selbstaufschreibung, u.a.m.. In: Vahlens großes Wirtschaftslexikon, hrsg. von Erwin Dichtl und Otmar Issing. München: Vahlen 1987
- Ebers, M. (1986). Kostenrechnungssysteme für das Verlagswesen. In: Manfred Krüger: Zu den Rechenwerken beim elektronischen Publizieren technisch-wissenschaftlicher Verlagserzeugnisse, hrsg. von der Gesellschaft für Information und Dokumentation

mbH (GID). Frankfurt/M.: IDD Verlag für Internationale Dokumentation Flach 1986, S. 100-112

Ebers, M. and Kieser, A. (1981). Organisationsprinzipien. In: Handwörterbuch der Betriebspsychologie und Betriebssoziologie, hrsg. von Paul G. von Beckerath, Peter Sauermann und Günter Wiswede. Stuttgart: Enke 1981, S. 294-297.

Ebers, M. (1981). Aufgaben und Ziele der Organisationsforschung; In: Organisations-theoretische Ansätze, hrsg. von Alfred Kieser. München: Vahlen, 1981, S. 1-24.

### **Articles published in practitioner journals**

Ebers, M. and AK Organisation der Schmalenbachgesellschaft e.V. (2022). Homeoffice – Ein Sparprogramm? Schmalenbach IMPULSE 2(1): 1-2. DOI 10.54585/ZKFB5981.

Ebers, M. and Organisation der Schmalenbach-Gesellschaft für Betriebswirtschaft e.V. (2021). Agilität organisieren: Kontexte, Koordination und Konsequenzen. Schmalenbach IMPULSE 1(1): 1-31.

Ebers, M. and Becker, L. (2015). Organisation von Innovationen: Balance von Bestands- und neuartigen Geschäften. In: Audit Committee Quarterly, Heft 1, 2015, S. 10-13

Ebers, M. (1991). Datenaustausch sichert Vorteile im Wettbewerb. In: Handelsblatt, Nr. 43, 1./2. März.1991, S. D6

## **SERVICE**

### **Journal Editorships**

2004-2007 Chief Editor "Die Betriebswirtschaft" (Schaeffer-Poeschl)

2000-2004 Co-Editor „Die Betriebswirtschaft" (Schaeffer-Poeschl)

1986-1993 News and Notes Editor "Organization Studies" (Sage)

### **Editorial board memberships**

1993-today "Organization Studies" (Sage)

2001-today "Strategic Organization" (Sage)

2003-today "Scandinavian Journal of Management" (Elsevier)

2017-2020 "Academy of Management Review" (Academy of Management)

2000-2007 "Journal of Management & Governance" (Springer)

1999-2004 "Columbia Journal of World Business" (Elsevier)

1998-2003 "Organization Science" (Informs)



## **Academic Institutional Service**

- 2003-2023 Member of the Board Schmalenbach-Gesellschaft Deutsche Gesellschaft für Betriebswirtschaft e.V.
- 2019-2023 Member of the Präsidium of Schmalenbach-Gesellschaft Deutsche Gesellschaft für Betriebswirtschaft e.V.
- 2016-2023 Member of Fachkollegium 112, Business Administration, Economics, Business History and Econometrics, DFG (German Federal Research Association),
- 2011-2022 Academic Head of the Working Group “Organization” in the Schmalenbach-Gesellschaft Deutsche Gesellschaft für Betriebswirtschaft e.V.
- 2007-2022 Co-Director “International Max Planck Research School on the Social and Political Constitution of the Economy”, Cologne
- 2020 Member of the Presidential Peer Review Evaluation Committee reviewing the Department of Management, Technology, and Economics (D-MTEC), Eidgenössische Technische Hochschule Zürich (ETH)
- 2002-2019 Academic Director of "Young Leaders Programme", USW (Universitätseminar der Wirtschaft, Schloss Gracht) and ESMT (European School of Management and Technology, Berlin)
- 2007-2017 Senator, Cologne University, representing the Faculty of Business Administration, Economics, and Social Sciences in the Senate of the University of Cologne
- 2013-2016 Representative-at-Large, Organization and Management Theory (OMT) Division, Academy of Management
- 2005-2016 Member of the Curatorium of „Organisationsforum Wirtschaftskongress (OFW)“, University of Cologne
- 2012 Chair of the Presidential Peer Review Evaluation Committee reviewing the Department of Management, Technology, and Economics (D-MTEC), Eidgenössische Technische Hochschule Zürich (ETH)
- 2007-2008 Program Chair, Annual Conference 2008, German Academic Association for Business Research
- 1999-2005 Member of Grant Selection Committees for the German Academic Exchange Service (DAAD)
- 1995-2004 Member of the Board of Curators AIESEC, Augsburg University
- 1998-2004 Co-Director Augsburg Executive MBA Program, Augsburg University
- 2000-2004 Co-Director of German Academy of Management Educational Program for Assistant Professors
- 2002-2004 Director of Division of Organization Studies within the German Academy of Management
- 2003-2004 Chair of the Board of Curators AIESEC, Augsburg University

- 2000-2002 Director of Division of Research Methods within the German Academy of 2000
- 2001 Dekan (Head of Department), Faculty of Business Administration, Economics and Social Sciences, Augsburg University
- 1999-2003 Co-Organizer (with Anna Grandori, Bocconi University, Milan) of "Standing Workgroup on Business Network Research" within the European Group of Organisation Studies (EGOS)
- 1993-1997 Coordinator of the research program 'Inter-organizational Networks' within the European Science Foundation's program 'European Management and Organizations in Transition'

### **Organizer and co-organizer of academic conferences**

- 2022 Sub-theme 28: "Exploring the Drivers and Outcomes of Imperfections in Innovation" for the 38th European Group of Organization Studies (EGOS) Colloquium, July 6-9, 2022, in Vienna
- 2020 Sub-theme Sub-theme 29: "Innovation, Networks, Entrepreneurship, and Technology" for the 36th European Group of Organization Studies (EGOS) Colloquium, July 2-4, 2020, in Hamburg
- 2014 Co-organizer OMT Doctoral Consortium, Annual Academy of Management Meeting, Philadelphia, PA, 01 August 2014
- 2011 Co-organizer OMT Junior Faculty Paper Development Workshop, Annual Academy of Management Meeting, San Antonio, TX, 13 August 2011
- 2005 Sub-theme 02 "Unlocking Biotechnology", 21<sup>st</sup> European Group of Organization Studies (EGOS) Colloquium, Berlin, June 30 – July 2, 2005
- 2003 Workshop of German Academy of Management, Organization Studies Division, "New Developments in Organizational Research", Augsburg, 27-28 February 2003
- 2002 International conference on 'Corporate Governance and Firm Organization: Nexuses and Frontiers', Bocconi University, Milan, 5-7 December 2002 (co-organized with Anna Grandori, Bocconi University, and Nicolai Foss, Copenhagen Business School)
- 2002 Sub-theme 4 „The Dynamics of Networks“ for the 18<sup>th</sup> European Group of Organization Studies (EGOS) Colloquium, Barcelona, 4-6 July 2002
- 2002 Workshop of German Academy of Management Educational Program for Assistant Professors "Publishing Internationally", Hannover, 1-2 February 2002
- 2001 Sub-theme 31 „Exploring Horizons of Business Network Research“ for the 17<sup>th</sup> European Group of Organization Studies (EGOS) Colloquium, Lyon, 5-7 July 2001
- 2001 Workshop of German Academy of Management Division on Research Methods "New Forms of Organizing Economic Activities: Challenges for Theory and Practice", Augsburg, 29-30 June 2001
- 1998 Sub-theme 19 „Relational Perspectives on Organization Forms“ for the 14<sup>th</sup> European Group of Organization Studies (EGOS) Colloquium, Maastricht, 9-11 July 1998

- 1997 Summer School for Doctoral Students from the European Science Foundation Program 'European Management and Organization in Transition (EMOT)', Bologna, 16-21 September 1997
- 1997 Sub-theme 2 „Inter-Organizational Networks and Radical Environmental Change“ for the 13th European Group of Organization Studies (EGOS) Colloquium, Budapest, 3-5 Juli 1997
- 1995 Sub-theme 3 „Co-operation and Conflict in Inter-organizational Relationships“ for the 12th European Group of Organization Studies (EGOS) Colloquium, Istanbul, 6-8 July 1995
- 1993 'Inter-organizational Networks: Structures and Processes', within the European Science Foundation Program 'European Management and Organization in Transition (EMOT)', Berlin, 6-7 September

## **EXECUTIVE EDUCATION**

European School of Management and Technology (ESMT):  
 Courses on Design and Management of Strategic Alliances; Strategic Management;  
 Organizational Change; Innovation Management

Executive MBA, Augsburg University  
 Courses in Strategic Management, Organizational Design and Organizational Change,  
 International Management, and Process Management (all in English).

Augsburg University's Program for Rating Analysts:  
 Courses in Foundations of Company Rating and Rating Organizational Design.

Verein für Weiterbildung, Mannheim University:  
 Courses in Strategic Management, Organizational Design and Organizational Change.

In-house seminars for companies:  
 Daimler-Benz AG, Deutsche Bahn AG, Schoerghuber Gruppe, Siemens AG, ThyssenKrupp  
 Technologies, Thyssen Krupp Steel, RWE AG, Deutsche Post DHL Express, Bundesanstalt  
 für Arbeit, Fraport, Generali Group (Vienna), Johnson Controls (Leuven), UnicreditSpA  
 (Milano), Bayer Schering Health Care, Bayer AG, Covestro, Santiago Advisors