

## Paula Thevißen

Research Assistant & PhD Candidate  
Seminar of Personnel Economics and Human Resource Management  
Faculty of Management, Economics and Social Sciences  
**University of Cologne, Germany**

📖 Universitätsstraße 22a, 50923 Cologne, Germany  
🖥 Building: 102 (SSC) · Room: 3.229  
📞 +49 221 470-5814 · paula.thevissen@wiso.uni-koeln.de

### Current Research Projects

Work in progress Team Leadership, Experience and Gender  
AI or human? Applicants' decisions in discrimination settings  
(together with Luisa Santiago Wolf and David Stommel)

### Academic Education

**2023 – present** PhD Candidate, University of Cologne  
First Supervisor: Dirk Sliwka

2020–2023 M.Sc. in Economic Research, University of Cologne  
As part of the PhD Program of the Cologne Graduate School in Economics

2017–2020 B.Sc. in Management and Economics, Ruhr-Universität Bochum,  
Specialization: Industrial Organization and Economic Policy

### Work Experience and Affiliations

**12/2022 - present** Member of the Center for Social and Economic Behavior (C-SEB)  
University of Cologne

**10/2022 - present** Member of the Young ECONtribute Program (YEP)  
Research Area: Organizational Design & Behavior  
Cluster of Excellence: "ECONtribute: Markets and Public Policy"  
University of Bonn and Cologne

**02/2022-present** Research Assistant at the Seminar of Personnel Economics and Human  
Resource Management  
Prof. Dr. Dirk Sliwka, University of Cologne

09/2021 - 12/2021 Student Assistant German Economic Institute, Cologne  
Research Unit: Digitalization, Structural Change and Competition

04/2019- 07/2020 Student Assistant at the Chair Human Resource Management  
Prof. Dr. Stefan Winter, Ruhr-Universität Bochum

## Presentations

- 06/2023 Workshop on Gender in Adaptive Design, Karlsruhe Institute of Technology
- 05/2023 ECONtribute Retreat, University of Bonn and Cologne (Poster)
- 03/2023 PhD Course on Subjective Beliefs, Attention and Economic Behavior, University of Copenhagen (Poster)
- 06/2022 C-SEB Early Ideas Workshop, University of Cologne (online)

## Awards

- 06/2022 C-SEB Student Award for overall academic achievements and the master thesis project: "Gender Differences in Preferences for Leadership: Change Through Experience?"

## Teaching Experience

- University of Cologne Exercise class to the lecture "Economics of Organization and Management" (joint with Sander Kraaij), 2023, M.Sc. level
- Seminar "Field Studies & Experiments on the Impact of Management Practices" (joint with Jakob Alfitian, Sander Kraaij and Dirk Sliwka), 2022/2023, B.Sc. level.
- Exercise class to the lecture "Economics of Incentives in Organizations" (joint with Sander Kraaij), 2022, M.Sc. level.
- Seminar "Field Studies & Experiments on the Impact of Management Practices" (joint with Jakob Alfitian, Sander Kraaij and Dirk Sliwka), 2022, M.Sc. level.
- Supervision of Bachelor's theses, since 2022
- Ruhr-Universität Bochum Tutorial to the lecture "Märkte und Unternehmungen", B.Sc. level, 2019/2020, 2020

## Miscellaneous

- Language skills German — native  
English — fluent  
French & Latin — basic knowledge
- Software skills R, Stata, oTree,  $\LaTeX$