

Paula Thevißen

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Current Research Projects

Work in progress Team Leadership, Experience and Gender
AI or human? Applicants' decisions in discrimination settings
(together with Luisa Santiago Wolf and David Stommel)
Identity and Employee Turnover - A Field Experiment
(together with Dirk Sliwka and Timo Vogelsang)

Academic Education

2023 – present PhD Candidate, University of Cologne
First Supervisor: Dirk Sliwka

2020–2023 M.Sc. in Economic Research, University of Cologne
As part of the PhD Program of the Cologne Graduate School in Economics

2017–2020 B.Sc. in Management and Economics, Ruhr-Universität Bochum,
Specialization: Industrial Organization and Economic Policy

Work Experience and Affiliations

12/2022 - present Member of the Center for Social and Economic Behavior (C-SEB)
University of Cologne

10/2022 - present Member of the Young ECONtribute Program (YEP)
Research Area: Organizational Design & Behavior
Cluster of Excellence: "ECONtribute: Markets and Public Policy"
University of Bonn and Cologne

02/2022 - present Research Assistant at the Department Corporate Development
Prof. Dr. Dirk Sliwka, University of Cologne

09/2021 - 12/2021 Student Assistant German Economic Institute, Cologne
Research Unit: Digitalization, Structural Change and Competition

04/2019- 07/2020 Student Assistant at the Chair Human Resource Management
Prof. Dr. Stefan Winter, Ruhr-Universität Bochum

Presentations and Seminars

- 10/2023 - present** Co-organiser of C-SEB Early Ideas Workshop, University of Cologne
- 06/2023 Workshop on Gender in Adaptive Design, Karlsruhe Institute of Technology
- 05/2023 ECONtribute Retreat, University of Bonn and Cologne (Poster)
- 03/2023 PhD Course on Subjective Beliefs, Attention and Economic Behavior, University of Copenhagen (Poster)
- 06/2022 C-SEB Early Ideas Workshop, University of Cologne (online)

Awards

- 06/2022 C-SEB Student Award for overall academic achievements and the master thesis project: "Gender Differences in Preferences for Leadership: Change Through Experience?"

Teaching Experience

- University of Cologne Seminar "(Field) Experiments on Management Practices" (joint with Jakob Alftian, Sander Kraaij, Marina Talantceva and Dirk Sliwka in different combinations), 2022, 2022/2023, 2023/2024, 2024, B.Sc. and M.Sc. level
- Business Projects in Organizational Behavior (joint with Anne Burmeister), 2024, M.Sc. level
- Seminar Economics (Introduction into Scientific Writing), 2024, B.Sc. level
- Seminar "Field Studies and Experiments in Management and Organizational Behavior" (joint with Vera Schweitzer), 2023/2024, B.Sc. level.
- Exercise class to the lecture "Economics of Organization and Management" (joint with Sander Kraaij), 2023 & 2024, M.Sc. level
- Exercise class to the lecture "Economics of Incentives in Organizations" (joint with Sander Kraaij), 2022, M.Sc. level.
- Supervision of Bachelor's (since 2022) and Master's (since 2023) theses
- Ruhr-Universität Bochum Tutorial to the lecture "Märkte und Unternehmungen", B.Sc. level, 2019/2020, 2020

Miscellaneous

- Language skills German — native
English — fluent
French & Latin — basic knowledge
- Software skills R, Stata, oTree, \LaTeX